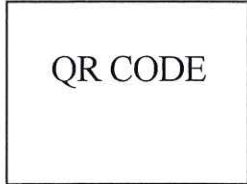




HADO GROUP JOINT STOCK COMPANY
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS



VOTING BALLOT
DELEGATE CODE: HDG.[...]

[Print code]

Delegate's Full Name:.....
Number of votes owned: votes
Number of votes authorized: votes
Total Number of votes Represented: votes

(Please mark your selected opinion for each voting item in the corresponding box)

| ITEMS | Approve | Disapprove | Abstain |
|---|--------------------------|--------------------------|--------------------------|
| Item 01: Approve members of Vote Counting Committee | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 02: Approve the General meeting Agenda | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 03: Approve Working regulations at the 2025 GMS | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Instructions:

Shareholders shall mark only one of three options: **Approve/ Disapprove/ Abstain** for each voting item.

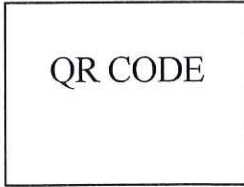
On April 24, 2026

DELEGATE

(Signature and Full Name)



HADO GROUP JOINT STOCK COMPANY
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS



[[Print code]]

VOTING BALLOT
DELEGATE CODE: HDG.[...]

Delegate's Full Name:.....

Number of votes owned: votes

Number of votes Authorized: votes

Total Number of votes Represented: votes

(Please mark your selected opinion for each voting item in the corresponding box)

| ITEMS | Approve | Disapprove | Abstain |
|--|--------------------------|--------------------------|--------------------------|
| Item 01: Approve Report of the BOM on the 2025 business performance and the 2025 plan | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 02: Approve Report on the performance of the BOD at the 2025 Annual GMS | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 03: Report on the activities of independent BOD members in the Audit Committee at the 2025 Annual GMS. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 04: Approve the audited separate and consolidated financial statements for 2025 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 05: Approve the selection of auditing firm for the 2026 financial statements | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 06: Approve the business performance results, profit distribution and dividend payout ratio for 2025 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 07: Approve the business plan and expected dividend payout ratio for 2026 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 08: Approve the total remuneration and expenses for the BOD and its committees in 2025, and the proposed remuneration and expense budget for the BOD and its committees in 2026. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Instructions:

Shareholders shall mark only one of three options: **Approve/ Disapprove/ Abstain** for each voting item.

On April 24, 2026

DELEGATE

(Signature and Full Name)