

No: **83** /CTHĐ-TC

Hanoi, March 03, 2026

NOTICE

(Regarding the Record Date for the 2025 Annual General Meeting of Shareholders)

To: Viet Nam Securities Depository and Clearing Corporation (VSDC)

Issuer: HADO GROUP JOINT STOCK COMPANY

Trading name: HADO GROUP JOINT STOCK COMPANY

Head office: No. 8 Lang Ha Street, Giang Vo Ward, Hanoi City

Tel: 024.3831 0347 - 024.3831 0348

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for preparing the list of shareholders for the following security:

Security name: Shares of Hado Group Joint Stock Company

Ticker symbol: HDG

Type of security: Ordinary shares

Par value: VND 10,000/share

Stock exchange: HOSE

Record date: March 24, 2026

1. Reason and Purpose:

- Organization of the 2025 Annual General Meeting of Shareholders.

2. Detailed information:

- Exercise ratio: 01 share – 01 voting right
- Expected time: April 2026.
- Venue: To be announced in the Invitation Letter to the Meeting
- Agenda: Matters falling within the authority of the General Meeting of Shareholders

We kindly request VSDC to prepare and provide the list of shareholders as of the above record date via VSDC's electronic communication portal.

Recipients:

- As above;
- HOSE
- Archives: Admin office.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Nguyen Trong Minh