

No: 82 /CTHĐ-TC

Hanoi, March 03, 2026

NOTICE

(Regarding the Record Date for Exercising the Right to Receive the First Interim Dividend for 2025 in Cash)

To: Viet Nam Securities Depository and Clearing Corporation (VSDC)

Issuer: HADO GROUP JOINT STOCK COMPANY

Trading name: HADO GROUP JOINT STOCK COMPANY

Head office: No. 8 Lang Ha Street, Giang Vo Ward, Hanoi City

Tel: 024.3831 0347 - 024.3831 0348

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for preparing the list of shareholders for the following security:

Security name: Shares of Hado Group Joint Stock Company

Ticker symbol: HDG

Type of security: Ordinary shares

Par value: VND 10,000/share

Stock exchange: HOSE

Record date: March 13, 2026

1. Reason and Purpose:

- Payment of the first interim dividend for 2025 in cash.

2. Detailed information:

First interim dividend Cash:

- Dividend rate: 5% per share (01 share entitles the shareholder to VND 500)

- Payment date: March 25, 2026.

- Place of payment:

+ **For deposited securities:** Shareholders shall receive dividend payments at the depository members where their securities accounts are maintained.

+ **For non-deposited securities:** Shareholders shall receive dividend payments at the Company's head office at No. 8 Lang Ha Street, Giang Vo Ward, Hanoi City (on working days) starting from March 25, 2026, upon presentation of a valid Citizen Identification Card/ID card.

We kindly request VSDC to prepare and provide the list of shareholders as of the above record date via VSDC's electronic communication portal.

Recipients:

- As above;
- HOSE
- Archives: Admin office.



Attachments:

- Documents evidencing that the Issuer has disclosed information on the record date at least ten (10) days prior to the record date in accordance with regulations;
- Resolution of the Annual General Meeting of Shareholders No. 24/NQ-ĐHĐCĐ dated April 26, 2025;
- Resolution of the Board of Directors No. 08/NQ-HĐQT dated February 27, 2026 regarding the payment of the First Interim Dividend for 2025 in Cash to existing shareholders.