



**POWER OF ATTORNEY  
ATTENDANCE THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
OF HA DO GROUP JOINT STOCK COMPANY**

*To: Board of Directors of Ha Do Group Joint Stock Company*

**1. Authorizing party:**

Shareholder's name: .....  
ID Card/Passport/Business Registration No: .....  
Date of issue: ..... Place of issue: .....  
Phone number: .....  
Address: .....  
Number of shares owned: ..... shares. In words: .....  
Legal representative (LR) of organizational shareholder:.....  
ID card/Passport of LR: .....Date of issue.....Place of issue: .....

**2. Authorized party:**

2.1. Name of individual/organ: .....  
ID Card/Passport/Business Registration No: .....  
Date of issue: ..... Place of issue: .....  
Phone number: .....  
Address: .....  
Legal representative (LR) of organizational shareholder:.....  
ID card/Passport of LR: .....Date of issue.....Place of issue: .....

**OR**

2.2 Authorize to members of Board of Directors of Ha Do Group as below:

- Mr. Le Xuan Long – Chairman
- Mr. Nguyen Trong Minh – Vice Chairman

**3. Content of the Authorization:**

- *Number of authorized shares:* .....shares.

In words: .....

- *Scope of authorization:* On behalf of the Authorizing party to attend, vote and exercise all rights and obligations of the shareholder at 2025 Annual General Meeting of shareholders of Ha Do Group. The authorized party shall be only permitted to perform the duty within the scope of authorization and not to re-authorize to a third party.

We take full responsibility for this authorization and commit to strictly comply with the provisions of current Law, the Ha Do Group's Charter and regulations related to the 2025 Annual General Meeting of Shareholders.

This Power of Attorney shall be effective from the date of signing until the end of 2025 Annual General Meeting of Shareholders of Ha Do Group.

**AUTHORIZING PARTY**  
*(Signature with full name, stamped)*

**AUTHORIZED PARTY**  
*(Signature with full name, stamped)*