

**AGENDA**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**HADO GROUP JOINT STOCK COMPANY**

**Date and Time** : 08:30 AM, Friday, April 24, 2026  
**Meeting venue** : 7th Floor Hall, Ha Do Building, 186 Hoang Sam, Nghia Do Ward, Hanoi City  
*(for in-person attendees)*  
 - Online location in Ho Chi Minh city: Southern Office, Room 504, 5th Floor, No. 02 HongHa, Tan Son Hoa ward, Ho Chi Minh City.

No.	Program
<b>I</b>	<b>Opening of the General Meeting of Shareholders (GMS):</b>
08:30	Welcoming shareholders, verifying shareholder eligibility, and guiding registration for attendance
09:00	Opening of the meeting, introduction of attendees Report on shareholder eligibility verification results
	Introduction of the Chairing panel, appointment of the Secretariat, Approval of the Voting Committee, Meeting Agenda, and Meeting Regulations
<b>II</b>	<b>Matters for approval at the GMS:</b>
09:35	Report on the performance of the Board of Directors at the 2025 Annual GMS
09:50	Report of the Board of Management on the 2025 business performance and the 2026 plan.
10:00	Report on the activities of independent Board of Directors (BOD) members of the Audit Committee at the 2025 Annual GMS
10:15	Submission for approval: - The audited separate and consolidated financial statements for 2025; - Selection of the auditing firm for the 2026 financial statements; - Business performance results, profit distribution plan and dividend payout ratio for 2025; - Business plan and projected dividend payout ratio for 2026; - Total remuneration and expenses for the Board of Directors and its subcommittees in 2025, and the proposed remuneration and expenses for 2026; - Other matters (if any).
	10:30
10:35	Discussion and voting on reports and proposals presented at the GMS
11:00	Tea break
11:15	Report on voting results
<b>III</b>	<b>Closure of the GMS:</b>
11:30	Disclose the GMS's Minutes and Resolutions Conclusion